

NORTHWEST INDIANA WORKFORCE BOARD MINUTES
Center of Workforce Innovations
November 19, 2015

Present:

Frank Cardello, Jim Clarida, Adam Collins, Kris Emaus, Ric Frataccia, Rich Gamblin, Clausell Harding, Mary Lewis, Bonnie Maxey, Joe Medellin, Karen Morlan, Dan Murchek, Barb Sacha, Bob Schaefer, Ben Scheiner, Judy Stanton

Proxies:

Debi Baughman, David Broad, George Douglas, Gary Olund

Absent:

Thomas Coley, Rayanna Henderson, Keith Kirkpatrick, Kristine Lukowski, Gary Miller, Arlene Pearson, Chris Smith

Guest:

Mike Berta

Staff:

Crissy Dooley, Barb Grimsgard, Miche Grant, Linda Woloshansky, Jennifer Zatarski

CALL TO ORDER

Vice Chair Mary Lewis welcomed and thanked everyone for attending today's meeting.

1. CONSENT AGENDA

The consent agenda, including the minutes of the last meeting, the dashboard, and performance information was presented for consideration. Judy Stanton referred the members to the In School Youth section and the percentage of credentials earned. The In School Youth programs starts year around, hence the low number during the start of this program year. The JAG program is classroom based and will see the completion numbers increase at the end of the regular school year. Judy suggested that CWI look into what the rolling average would be and use that number on the performance report. Mrs. Woloshansky stated that with the change from WIA to WIOA CWI is not confident that all the data is 100% accurate. DWD is aware and confirms the data issue at the present time.

Ben Scheiner inquired about Region 4's unemployment numbers. Linda confirmed, Region 4 has many large employers and therefore has lower unemployment rates.

Motion: A motion was made by Frank Cardello and seconded by Ben Scheiner to approve the consent agenda. **The motion passed.**

2. REPORTS

READY NWI

Joe Medellin stated that the November 13th, Graduate to Success event was a great success. Roy Vanderford did a great job of pulling all the information together. All the data that was gathered and presented was on target for the audience. Don Babcock presented the data well and explained how this information can be shared with the community to open dialogue. Ric Frataccia who also attended the Summit thought the data opened up a lot of eyes and shows how far the region has come and how far we have to go. Mr. Medellin reviewed the NWI Industry Mix by Employment, Growth, and GRP Contribution chart in the summit's handout. Health Care and Social Assistance is expected to have a job increase of 20% and contributes 7% of GRP. Manufacturing is approximately 35% of GRP and isn't expected to have a large growth. Frank Cardello stated that although manufacturing is not expected to have any large growth that their ongoing hiring needs remain significant due to retiring workforce.

Joe Medellin continued by stating that Keith Kirkpatrick's student facilitators were poised, articulate and presented information from the breakout sessions well.

Linda Woloshansky was a presenter at the Indiana Department of Education STEM conference on November 17th. She shares information about the collaborations in our region but also the data from the summit. The audience at the conference was amazed that we had data to show that what we are doing is having an effect in our schools and on our communities.

Judy Stanton and Bob Schaefer shared some concerns they have with Michigan City schools regarding the grades allowed for students in sports and the amount of cell phone usage during the school day. It was reported the overall policies are created at the state level yet can be altered at the School Board level.

Works Council

Kris Emaus stated that the Works Council continues their work to change the image of CTE. The Board watched one Works Council marketing piece that will be shown in some key theaters throughout the region during the Holiday season. The goals of ads such as these are to reach the students and their parents letting them know what can be done with an education in CTE. Judy Staton stated that she is glad to see the progress being made but hopes that we will not lose the idea of education a whole person.

3. OLD BUSINESS

Procurement for Staff, One Stop Operator, and Service Provider

Mary Lewis stated that George Douglas is working to pull the team together for these tasks. If you would like to help, contact George; his contact information can be obtained through Crissy Dooley.

Youth Employment Council PY15 Plan

Mike Berta, member of the Youth Committee elaborates on the PY15 plan. The Youth Employment Council (YEC) is not centered on academics, athletic standards, or curriculum. The committee continues to focus on the skill sets that are shown on the work ethics posters and how we can support employers by ensuring students are developing the needed characteristics. The plan is outlined in detail in the Workforce Board meeting materials and includes the following goals: Collaborate with READY NWI and other entities that promote the positive characteristics and skills valued by the NWIWB as well as the continued support of the JAG and Work Ethic programs. We will work with high schools and business to have a common understanding of what the employer expectations actually mean. The Committee will also work with colleges and universities to they embrace the skills and certificates in their application process. The YEC will continue the First Jobs profile in the media and the summer jobs program.

Motion: A motion was made by Dan Murchek and seconded by Adam Collins to approve Youth Council Employment Plan as presented. **The motion passed.**

4. NEW BUSINESS

There was no new business to discuss

5. STAFF REPORT

Manufacturing Consortium & Skill UP!

For the Skill UP! Grant, 13 employers have shared their workforce needs. The employers who have formed a Manufacturing Consortium created a list of foundational skills that include an NCRC assessment, critical thinking, and basic manufacturing skills. Within the grant, after meeting the foundational skill requirements, the employers can identify candidates to then enroll in Work & Learn training and in Ivy Tech classes for their technical skills. Once they pass class and training requirements the candidates can then be hired at which point the employer may be subsidized through an OJT. This grant application is employer driven and the success of the implementation is contingent upon Ivy Tech's ability to condense the content, modify curriculum and adjust the classes to meet the needs of incumbent workers. The grant is due December 31st.

Manufacturing Day Update

The Board materials provided include an update on all of the Manufacturing Day/Week activities. Over 8,000 students were impacted by this effort.

6. DATES TO REMEMBER

The next Workforce Board Meeting is on February 4th from 8am to 9am. At 9am a Coalition Building Strategy session will begin and end at 12pm. This session is a result of the vote taken at the last meeting to convene the major community partners so that we may be able to work in closer collaboration.

7. ADJOURN

The meeting adjourned.

David Broad, Secretary
Crissy E. Dooley, Recording Secretary