

# HIRE A VETERAN



## Top Ten Reasons to Hire a Veteran:

1. **Accelerated Learning Curve.** Veterans have the proven ability to learn new skills and concepts.
2. **Leadership.** The military trains people to lead by example, to delegate, motivate, and inspire.
3. **Teamwork.** Veterans understand the value of teamwork.
4. **Diversity and inclusion in action.** Veterans know how to work side by side with all individuals in the workforce.
5. **Efficient performance under pressure.** Veterans understand the rigors of tight schedules and limited resources.
6. **Respect for procedures.** Veterans have a unique perspective on the value of accountability.
7. **Technology and globalization.** Veterans are aware of the international and technical trends pertinent to business and industry.
8. **Integrity.** Veterans know what it means to do “an honest day’s work.”
9. **Conscious of health and safety standards.** Veterans represent a drug-free workforce that is cognizant of maintaining personal health and fitness
10. **Triumph over adversity.** Veterans have proven their mettle in mission-critical situations demanding endurance, stamina, and flexibility.

## Hire Today’s Veterans

Well Trained and Hardworking!

If you need an employee that is dependable, trustworthy, hardworking and well trained, then hire a veteran. Today’s veteran is one of the most highly-trained assets an employer can have in their workforce.

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**Skilled Employees:** Today’s veterans have up-to-date work experience in hundreds of occupational specialties where their many skills are directly transferable to the civilian workforce. Some examples include:

- Accounting
- Construction
- Education
- Engineering
- Financial Administration
- Foreign Languages
- Law Enforcement
- Human Resources

**How to Contact Military Veterans:** Employers can tap into this large workforce by contacting a Local Veterans Employment Representative (LVER) or Disabled Veterans Outreach Program Specialist (DVOP) at a near by WorkOne.

**Save Time and Money:** If you would like to save time and money, let WorkOne work for you. Your local WorkOne center can review qualified applicants for you, and only those who meet your specific needs will be referred to you. Tax reduction incentives and monetary reimbursement for hiring certain eligible veterans are also available.

### Additional Services:

- WorkKeys Assessments
- Job Profiling
- Access to Indiana Career Connect, Indiana’s largest job board
- Ability to list job openings on a national database